

EMPLOYMENT APPLICATION



For office use only	Interview Date
	Interviewer

Personal Information

Name		Date	
Present Address	Apt.	City	State Zip
Permanent Address	Apt.	City	State Zip
Phone ()	Email	Age	Date of Birth

Employment Information

Position interested in:	<input type="checkbox"/> Part-time <input type="checkbox"/> Full-time	How many hours/wk?	Date you can start	Desired wage
Are you presently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you looking for work during the: <input type="checkbox"/> Fall <input type="checkbox"/> Winter <input type="checkbox"/> Summer <input type="checkbox"/> All year			
Have you previously applied at Scrapyard? <input type="checkbox"/> Yes <input type="checkbox"/> No	If so, when?	Which job are you applying for?		
Where else have you applied, or are planning to apply?	Have you ever been terminated from a job? If so, explain.			
Are you legally able to be employed in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No	Do you have reliable transportation? <input type="checkbox"/> Yes <input type="checkbox"/> No			

Education

School Level	Name of School	City & State of School	Dates Attended	Did you graduate?	Subjects Studied
High School			From To		
College			From To		
Trade or Business School			From To		

General

Have you ever worked in a climbing gym? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, where?	Have you ever taught someone to belay? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, where?
Have you ever worked in sales and/or customer service before? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, where? Describe your experience(s):	
Special skills/hobbies/sports	

Employment History

List your last three employers, beginning with the most recent. You may submit a current resumed in place of this section.

Name of present or last employer			
Street Address		City	State Phone ()
Starting date	Leaving date		Job Title
Starting salary or hourly wage	Final salary or hourly wage	Name of Supervisor	May we contact this supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No
Description of work			
Reason for leaving			

Name of present or last employer			
Street Address		City	State Phone ()
Starting date	Leaving date		Job Title
Starting salary or hourly wage	Final salary or hourly wage	Name of Supervisor	May we contact this supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No
Description of work			
Reason for leaving			

Name of present or last employer			
Street Address		City	State Phone ()
Starting date	Leaving date		Job Title
Starting salary or hourly wage	Final salary or hourly wage	Name of Supervisor	May we contact this supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No
Description of work			
Reason for leaving			

Have you been convicted of a felony within the last five years? <input type="checkbox"/> Yes <input type="checkbox"/> No
If yes, explain. (Will not necessarily exclude you from consideration.)

Availability

List the days and times you are available to work

Essay Questions

Please answer the following questions within the space provided or attached on a separate sheet.

Why do you want to work at Scrapyard?

Why is it important for Scrapyard to focus on welcoming, belonging, and inclusion?

Tell us about an experience teaching something to another person or group?

Describe a conflict situation in a previous job and how it was resolved.

How have you advocated for diversity, equity, and inclusion in jobs or groups you have been a part of?

How would you foster a culture of welcome and belonging as a member of the Scrapyard staff?

Authorization

I certify that the information presented here is true and complete. Any omission will be considered a falsehood and grounds for dismissal.

In the event of employment, Scrapyard Climbing Collective and its authorized agents shall be entitled, without further consent, to copyright, sell or use in any manner, any picture, photograph, or recording of my voice, pursuant to my employment at Scrapyard Climbing Collective.

I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

I understand and agree that, if hired, my employment will be on an "at will" basis. I understand and agree that all employees are on an at will basis. I understand and agree that my employment can be terminated with or without cause, and with or without notice at any time. I understand and agree that the Owners of the company have the authority to enter into any agreement for any employment relationship other than at will, and that for any such agreement to be effective, it must be in writing and signed by the Owner and myself. I understand and agree that no one has promised employment to me other than on an at will basis and that the at will provisions herein supersede any prior or contemporaneous understandings that I may have had that employment would be on any other basis than at will.

Signature

Date