

EMPLOYMENT APPLICATION



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|---------------------|----------------|
| For office use only | Interview Date |
| | Interviewer |

Personal Information

| | | | |
|-------------------|-------|------|---------------|
| Name | | Date | |
| Present Address | Apt. | City | State Zip |
| Permanent Address | Apt. | City | State Zip |
| Phone () | Email | Age | Date of Birth |

Employment Information

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|--|---|---------------------------------|--------------------|--------------|
| Position interested in: | <input type="checkbox"/> Part-time <input type="checkbox"/> Full-time | How many hours/wk? | Date you can start | Desired wage |
| Are you presently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No | Are you looking for work during the: <input type="checkbox"/> Fall <input type="checkbox"/> Winter <input type="checkbox"/> Summer <input type="checkbox"/> All year | | | |
| Have you previously applied at Scrapyard? <input type="checkbox"/> Yes <input type="checkbox"/> No | If so, when? | Which job are you applying for? | | |
| Where else have you applied, or are planning to apply? | Have you ever been terminated from a job? If so, explain. | | | |
| Are you legally able to be employed in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No | Do you have reliable transportation? <input type="checkbox"/> Yes <input type="checkbox"/> No | | | |

Education

| School Level | Name of School | City & State of School | Dates Attended | Did you graduate? | Subjects Studied |
|--------------------------|----------------|------------------------|----------------|-------------------|------------------|
| High School | | | From To | | |
| College | | | From To | | |
| Trade or Business School | | | From To | | |

General

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| Have you ever worked in a climbing gym? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, where? | Have you ever taught someone to belay? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, where? |
| Have you ever worked in sales and/or customer service before? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, where? Describe your experience(s): | |
| Special skills/hobbies/sports | |

Employment History

List your last three employers, beginning with the most recent. You may submit a current resumed in place of this section.

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|----------------------------------|-----------------------------|--------------------|---|
| Name of present or last employer | | | |
| Street Address | | City | State Phone () |
| Starting date | Leaving date | Job Title | |
| Starting salary or hourly wage | Final salary or hourly wage | Name of Supervisor | May we contact this supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Description of work | | | |
| Reason for leaving | | | |

| | | | |
|----------------------------------|-----------------------------|--------------------|---|
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| Starting date | Leaving date | Job Title | |
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| Description of work | | | |
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| Starting date | Leaving date | Job Title | |
| Starting salary or hourly wage | Final salary or hourly wage | Name of Supervisor | May we contact this supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Description of work | | | |
| Reason for leaving | | | |

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| Have you been convicted of a felony within the last five years? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| If yes, explain. (Will not necessarily exclude you from consideration.) |

Availability

List the days and times you are available to work

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Essay Questions

Please answer the following questions within the space provided

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| What do you most enjoy about climbing? |
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| Why do you want to work for Scrapyard Climbing Collective? |
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| Tell us about an experience teaching something to another person or group? |
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| Describe a conflict situation in a previous job and how it was resolved. |
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| Part of this job is climbing. Tell us about your technical skills in climbing. |
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| Describe an experience you've had involving climbing. |
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Authorization

I certify that the information presented here is true and complete. Any omission will be considered a falsehood and grounds for dismissal.

In the event of employment, Scrapyard Climbing Collective and its authorized agents shall be entitled, without further consent, to copyright, sell or use in any manner, any picture, photograph, or recording of my voice, pursuant to my employment at Scrapyard Climbing Collective.

I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

I understand and agree that, if hired, my employment will be on an "at will" basis. I understand and agree that all employees are on an at will basis. I understand and agree that my employment can be terminated with or without cause, and with or without notice at any time. I understand and agree that the Owners of the company have the authority to enter into any agreement for any employment relationship other than at will, and that for any such agreement to be effective, it must be in writing and signed by the Owner and myself. I understand and agree that no one has promised employment to me other than on an at will basis and that the at will provisions herein supersede any prior or contemporaneous understandings that I may have had that employment would be on any other basis than at will.

Signature

Date